



C A L I F O R N I A D E P A R T M E N T O F

# Mental Health

[www.dmh.ca.gov](http://www.dmh.ca.gov)

## CONTINUOUS EXAMINATION OPEN SPOT FOR COALINGA STATE HOSPITAL, SALINAS VALLEY AND VACAVILLE PSYCHIATRIC PROGRAMS

### SUPERVISING COOK I

The Department of Mental Health is an Equal Employment Opportunity employer committed to ensuring the rights of every applicant and employee to work in an environment free from unlawful discrimination and harassment and without regard to race, color, sex/pregnancy, gender, age, religion, marital status, national origin, ancestry, disability, medical condition, political affiliation or opinion, or sexual orientation.

It is the objective of the State of California to achieve a drug-free state workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

#### EXAMINATION TYPE

This is an open examination for the Department of Mental Health, Coalinga State Hospital, Salinas Valley and Vacaville Psychiatric Programs. Examination and/or Employment Applications will not be accepted on a promotional basis. Career credits do not apply.

#### HOW TO APPLY

Please submit an Examination and/or Employment Application (STD. 678) form to the address indicated below. **DO NOT SUBMIT EXAMINATION AND/OR EMPLOYMENT APPLICATION FORMS TO THE STATE PERSONNEL BOARD.**

**NOTE:** All Examination and/or Employment Application forms must include: "to" and "from" dates (month/day/year); time base; and civil service class titles. Examination and/or Employment Application forms received without this information will be rejected. Resumes will not be accepted in lieu of a completed Examination and/or Employment Application (STD. 678) form.

#### WHERE TO APPLY

MAIL OR HAND DELIVER EXAMINATION AND/OR EMPLOYMENT APPLICATION FORMS TO:

**COALINGA STATE HOSPITAL  
SELECTION SERVICES UNIT  
P.O. BOX 5002  
COALINGA, CA 93210  
(559) 935-4305/TDD (559) 935-7120**

**SALINAS VALLEY PSYCHIATRIC PROGRAM  
SELECTION SERVICES UNIT  
PO BOX 1080  
SOLEDAD, CA 93960  
(831) 678-5500 EX. 7320**

**VACAVILLE PSYCHIATRIC PROGRAM  
SELECTION SERVICES UNIT  
PO BOX 2297  
VACAVILLE, CA 95696-2297  
(707) 449-6514**

#### California Relay for the hearing impaired:

From a TDD Phone (800) 735-2929

From a Voice Phone (800) 735-2922

#### EXAMINATION ELIGIBILITY LIMITATION

A candidate may be tested only once during any testing period. The testing period for this classification is once every 12 months. If you have taken an examination for this classification with the Department of Mental Health, Atascadero, Coalinga, Metropolitan, Napa or Patton State Hospitals or with Salinas Valley or Vacaville Psychiatric Programs within the last 12 months, you are not eligible to compete in this examination.

#### FINAL FILE DATE

**CONTINUOUS TESTING – NO APPLICATION DEADLINE.** Testing is considered continuous as examining dates may be set at anytime.

**SEE REVERSE SIDE FOR ADDITIONAL INFORMATION**

**SUPERVISING COOK I**

**DJ20/2181**

**FINAL FILLING DATE: CONTINUOUS**

<b>SPECIAL TESTING ARRANGEMENTS</b>	If you have a disability and need special testing arrangements, mark "yes" on Question #2 on the Examination and/or Employment Application form. The Selection Services Unit will contact you to make special testing arrangements.
<b>IDENTIFICATION REQUIRED</b>	Note: Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.
<b>EXAMINATION DATES</b>	Qualifications Appraisal: Interviews are scheduled as conditions warrant. Candidates are notified, by mail, a minimum of two (2) weeks prior to their scheduled interview.
<b>SALARY RANGE</b>	<p>\$2,901.00 - \$3,526.00</p> <p>The salaries used in the bulletin may not reflect all pay raises or any additional bonuses. You should verify the salary level(s) with the department personnel office before making any commitments.</p>
<b>REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION</b>	<p>It is your responsibility to make sure you meet the education and/or experience requirements stated on this announcement on the date you submit your application. Your signature on your Examination and/or Employment Application form indicates that you have <u>read</u>, <u>understood</u>, and <u>possess</u> the basic qualifications required.</p> <p>NOTE: All applicants must meet the education and/or experience requirements for this examination by the testing deadline established by the testing office.</p>
<b>MINIMUM QUALIFICATIONS</b>	<p>Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as "Either" <b>I</b>, "or" <b>II</b>, "or" <b>III</b>, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I and additional experience amounting to 50% of the required time of Pattern II may be admitted to an examination as meeting 100% of the overall experience requirement.</p> <p style="text-align: center;"><b><u>Either I</u></b></p> <p>Two years of experience performing the duties of a Cook II in the California state service.</p> <p style="text-align: center;"><b><u>Or II</u></b></p> <p>Experience: One year of experience in a supervisory capacity over cooks and allied workers with responsibility for supervising and assisting with the preparation, cooking, and serving of meals for at least 250 persons a meal. <b>and</b></p> <p>Education: Equivalent to completion of the eighth grade.</p>
<b>DEFINITION OF TERMS</b>	<b>"performing the duties of . . ."</b> means that the applicant must have the amount of experience in State civil service in the class or have served in a T&D in the class specified.
<b>SPECIAL PERSONAL CHARACTERISTICS</b>	Willingness to work with the resident population of State Hospitals and Psychiatric Programs; supervisory ability; personal cleanliness; good sense of smell and taste; and freedom from communicable diseases.
<b>POSITION DESCRIPTION</b>	Under direction, either (1) in a small State institution, to plan, organize, supervise, and assist with the preparation, cooking, and serving of food to residents and employees; or (2) in a large State institution, to have charge of a shift and to supervise and assist with the preparation, cooking, and serving of food to residents and employees; to supervise the maintenance of culinary equipment, supplies, and work areas; to instruct culinary workers; may instruct, lead, or supervise inmates, wards or resident workers; and to do other related work.
<b>POSITION LOCATION(S)</b>	Coalinga Sate Hospital and Salinas Valley and Vacaville Psychiatric Programs.
<b>EXAMINATION INFORMATION</b>	<b>This examination will consist of a Qualifications Appraisal weighted 100%.</b> In order to obtain a position on the eligible list, a minimum rating of 70% must be attained. <b><i>Candidates who do not appear for the interview will be disqualified.</i></b>
<b>EXAMINATION SCOPE</b>	<b>QUALIFICATIONS APPRAISAL – WEIGHTED 100%</b>

In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examination will be on measuring competitively, relative to job demands, each competitor's:

**Knowledge of:**

1. Principles, procedures, and equipment used in the storage, care, preparation, cooking (including baking), dispensing, and serving food in large quantities.
2. Kitchen sanitation and safety measures used in the operation, cleaning, and care of utensils, equipment and work areas.
3. Food handling sanitation.
4. Food values as well as nutritional and economical substitutions within food groups.
5. Principles of effective supervision.
6. Food accounting.
7. Use of purchase orders for food and equipment.
8. Training methods.
9. A supervisor's responsibility for promotion of equal opportunity in hiring, employee development and for maintaining a work environment that is free of discrimination and harassment.

**Skill in:**

1. Judging food quality.
2. Preparation and cooking of all food groups.

**Ability to:**

1. Plan palatable and adequate menus.
2. Plan, organize, and direct the work of others.
3. Keep records and prepare reports.
4. Keep inventories and make requisitions.
5. Use kitchen equipment.
6. Determine food quantities necessary for groups of varying sizes.
7. Direct the preparation of special diets.
8. Plan food production to schedule.
9. Plan and conduct in-service training programs.
10. Analyze situations accurately and take effective action.
11. Effectively promote equal opportunity in employment and maintain a work environment that is free of discrimination and harassment.

**ELIGIBLE LIST  
INFORMATION**

Departmental open eligible lists will be established for the Department of Mental Health, Coalinga State Hospital and Salinas Valley and Vacaville Psychiatric Programs. The eligible lists will be used to fill vacancies at Coalinga State Hospital and Salinas Valley and Vacaville Psychiatric Programs. Each hospital/facility will establish its own list. Names of successful competitors are merged onto the list in order of final score, regardless of date. Eligibility expires 12 months after it is established, unless the needs of the service and conditions of the list warrant a change in this period.

**VETERANS PREFERENCE**

Veterans preference credit will be added to the final score of all competitors who are successful in this examination and who qualify for, and have requested, these points.

**GENERAL INFORMATION**

**For an examination without a written feature** it is the competitor's responsibility to contact the Department of Mental Health, Selection Services Unit at (916) 654-2351 three weeks after the application deadline date if she/he has not received a progress notice.

**If a competitor's notice of oral interview** or performance test fails to reach her/him prior to the day of the interview due to a verified postal error, she/he will be rescheduled upon written request.

**Examination and/or Employment Application (STD. 678) forms are available** at the State Personnel Board, local offices of the Employment Development Department, the Department of Mental Health, and accessible on the internet at [www.spb.ca.gov](http://www.spb.ca.gov).

**If you meet the requirements** stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Competitors who pass will be ranked according to their scores.

**The Department of Mental Health** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

**Examination Locations:** When a written test is part of the examination, it will be given in such places in California as the number of competitors and conditions warrant. Ordinarily oral interviews are scheduled in Sacramento. However, locations of interviews may be extended as conditions warrant.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin.

**General Qualifications:** Competitors must possess essential personal qualifications including integrity, initiative, dependability, good judgment and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**Veterans' Preference:** California law limits the granting of veterans preference credits to entrance examinations. Veterans, widows, widowers, and the spouse of a disabled veteran may qualify for veterans' preference credits in Open entrance examinations (15 points for disabled veteran; 10 points for other veterans). Applicable points will be added to the final score of all candidates who are successful in this examination, and who qualify for, and have requested these points. Due to changes in the law, which were effective January 1, 1996, CURRENT CIVIL SERVICE EMPLOYEES WHO HAVE ACHIEVED PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS' PREFERENCE CREDITS. Directions on how to apply for veterans' preference credits are on the Veterans' Preference Application Form (Form 1093) which is available from State Personnel Board Offices, written test proctors, and the Department of Veterans Affairs, P.O. Box 942895, Sacramento, CA 94295-0001.

*TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device.*

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**DEPARTMENT OF MENTAL HEALTH**

1600 9<sup>th</sup> Street, Room 121  
Sacramento, CA 95814

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From TDD Phones: 1-800-735-2929  
From Voice Phones: 1-800-735-2922